

Environmental Policy

Mayberry Investments Limited (“MIL”) is committed to protecting and conserving the environment in ensuring that the economic development is environmentally and socially sustainable, through the conduct of all of our activities. We believe that a successful future for our business and customers we serve depends on protecting the environment as part of our corporate social responsibility.

We aim to integrate these practices into our core business activities by minimizing the negative impact of our operations on the environment as well as that of our stakeholders and to build awareness of our staff, stakeholders and the public about environmental issues by implementing reliable and sustainable measures.

As a financial institution, MIL affects the environment primarily in relations to the consumption of energy, water, paper and other materials, transportation and equipment, and building conditions. In relation to its’ activities, the company also indirectly affects the environment through the products and services it consumes from external suppliers. Due to the fact that our daily activities have an environmental impact, we have developed and implemented the principles of an Environmental Policy.

Scope

The principles set forth in the Environmental Policy must be adhered to by all employees of MIL. This Policy applies to the influences of our own operations and purchasing decisions by staff engaged in outsourced activities provided by external parties. The Management Board is responsible for ensuring that the company’s staff is aware of the policy and that they comply, by helping to facilitate the coordination and execution of environmental performance priorities with the support of the respective units and departments.

Policy

Our Environmental Commitments

- **Protect the Environment:** MIL will protect and help to maintain the environment, including preventing pollution and conservations of energy through responsible management of our operations.
- **Compliance:** MIL will comply with, or surpass, our environmental obligations, including the requirements of environmental laws where we operate.
- **Environmental Standards:** MIL will adhere to the principles of the policy any other environmental standards to which we pledge.
- **Responsible Financing and Investing:** MIL will ensure that environmental issues and concerns are reflected in all our financing and investing activities through the effort in supporting charitable initiatives, where we can have a positive environmental impact.

Our Operations

- **Objectives and Targets:** MIL will periodically review and report improvement on objectives and targets in the pursuit of continual improvement in our environmental management system, for the purpose of conservation of our environmental performance and ongoing prevention of pollution.
- **Own Operations:** MIL will minimize the impact of the environment of our own operations through best management training of our use of energy, transportation, material consumption, water use waste and emissions.
- **Purchasing Decisions:** MIL will consider the performance of the environment of our suppliers and the eco-friendly quality of products and services in our purchasing decisions.

Our Engagement and Transparency

- **Employees:** MIL will focus on employee awareness and support employee resourcefulness and the interest with respect to implementing our environmental policies, guidelines, programs and initiatives.

- **Stakeholders:** MIL will engage with our stakeholders to focus on environmental issues and take into consideration their concerns and suggestions, which are consistent with our client-focused strategy.

Reporting: MIL will report transparently on our internal environmental performance through public channels, including our company website (www.mayberryinv.com), and on an annual basis within our Annual Report.

Oversight

MIL's Assistant-VP of Marketing, is responsible for both maintaining and implementing this policy and the company's environmental management system.

Contact

For questions regarding this policy or environmental initiatives at MIL, please contact CEO, Gary Peart at: Gary.Peart@mayberryinv.com

Approved by the Board- April 27, 2018